

REPUBLIQUE OF COTE D'IVOIRE  
Union – Discipline – Work



MINISTRY OF STATE  
MINISTRY OF EMPLOYMENT,  
SOCIAL AFFAIRS AND VOCATIONAL  
TRAINING



**THIRD MINISTERIAL CONFERENCE OF THE INTER-  
COUNTRY QUALITY NODE ON TECHNICAL AND  
VOCATIONAL SKILLS DEVELOPMENT (ICQN/TVSD)**

**“PROVIDING AFRICA’S YOUTH WITH SKILLS AND TRAINING FOR JOBS”**

**DECLARATION BY THE MINISTERS IN CHARGE  
OF TECHNICAL AND VOCATIONAL SKILLS  
DEVELOPMENT**

**Abidjan, 21, 22 and 23 July 2014**

**GOLF HOTEL RIVIERA ~ ABIDJAN/COTE D'IVOIRE**

The ministers present or represented of member countries of the Inter-Country Quality Node on Technical and Vocational Skills Development (ICQN / TVSD) participated, from 22 to 23 July 2014 in Abidjan at the third Conference of the ICQN co-organized by the Ministry of State, Ministry of Employment, Social Affairs and Vocational Training and the Association for the Development of Education in Africa (ADEA).

Taking part in this conference:

**For Benin**

Mr. Alassane Djimba SOUMANOU  
Minister for Secondary Education, Vocational Training, Retraining and Youth Integration

**For Burkina Faso**

Dr. Basga Emile DIALLA  
Minister of Youth, Vocational Training and Employment

**For Burundi**

Madam Rose GAHIRU  
Minister for Basic Education, Secondary, Trades, Vocational Training and Literacy

**For Cameroon**

Mr. Zacharie PEREVET  
Minister of Employment and Vocational Training

**For Cape Verde**

HE César MONTEIRO  
Ambassador of Cape Verde at Dakar, representing Madam the Minister of Youth, Employment and Human Resources Development

**For Congo**

Mr. Serge Blaise ZONIABA  
Minister of Technical Education, Professional, Skills Training and Employment

**For Côte d'Ivoire**

M. Moussa DOSSO  
Minister of State, Minister of Employment, Social Affairs and Vocational Training

**For Guinea**

Mr. Albert Damantang CAMARA  
Minister of Technical Education, Vocational Training, Employment and Labour

**For Guinea Bissau**

Mr. Nelson Belo ADIMIRO  
Minister of Public Service and Modernisation of the State

**For Kenya**

Dr. Dinah Jerotich Changwony MWINZI  
Representative of the Minister of Education

**For Liberia**

Madam Etmonia DAVID-TARPEH  
Minister of Education

**For Mali**

Mr. Mahamane BABY  
Minister of Employment and Vocational Training

**For Morocco**

Mr. Abdelaâdim GUERROUJ  
Minister Delegate to the Minister of National Education and Vocational Training

**For Mauritius**

Mr. Lindsay DESPOIS  
Representative of the Minister of Education and Human Resources

**For Mauritania**

Mr. Ismail Bedde Cheikh SIDIYA  
Minister of Employment, Vocational Training and ICT

**For Niger:**

Dr Chaïbou DAN-INNA  
Minister of Vocational and Technical Education

**For Niger**

Mr. Salissou ADA  
Minister of Employment, Labour and Social Welfare

**For the Democratic Republic of Congo**

Mr. Dieudonné LUFUNISABO BUNDOKI  
Secretary General, representing the Minister for Primary, Secondary and Vocational Education

**For Rwanda**

Hon. Albert NSENGIYUMVA  
Minister of State, Minister of Education in charge of Technical and Vocational Education and Training

**For Senegal**

Mamadou TALLA  
Minister of Vocational Training, Apprenticeship and Crafts

**For Tanzania**

Prof. Eustella P. BHALALUSESA

Education Commissioner, representing the Minister of Education and Vocational Training

**For Togo:**

Mr. El Hadj Hamadou K. Brim BOURAIMA-DIABACTE

Minister of Technical Education, Vocational Training and Industry

**For Togo**

Mr. John Siabi Kwame-Kouma AGLO

Minister of Labour, Employment and Social Welfare

**For Tunisia:**

Mr. Mohamed CHARFEDDINE

Director General for Training, representing the Minister of Vocational Training and Employment

**For Zimbabwe**

Hon. Francis D.C. NHEMA (MP)

Minister of Youth, Indigenisation and Economic Empowerment

**Also participated, Experts from the following countries :**

- **South Africa**
- **Egypt**
- **Ethiopia**
- **Zambia**

**Also participated, the representatives of the following Development Partners :****For the French Development Agency (AFD) :**

- Monsieur Christian FUSILLIER, Senior Project Leader
- Mme Virginie BLEITRACH, Assistant Officer in charge of the Education and Vocational Training Division

**For the African Development Bank :**

- M. Judicael Etienne PORGO, Chief Education Specialist
- M. Borel Anicet Foko TAGNE, Senior Education Economist

### **For the Swiss Development Cooperation:**

- M. Michel CARTON, Executive Director, Network for International Policies and Cooperation in Education and Training, NORRAG
- M. Abd-El Whahab C. AMOUSSA, Programme Officer for Education and Vocational Training in the SDC Office in Benin
- M. Alhassane ISMAILA, Programme Officer for Education and Vocational Training in the SDC Office in Mali
- M. Ambroise TAPSOBA, Programme Officer for Education and Vocational Training in the SDC Office in Burkina Faso
- M. Moussa HALADOU, Programme Officer for Education and Vocational Training in the SDC Office in Niger

### **For Luxemburg Development Cooperation**

- M. Loan RATZIU, International Technical Assistant
- M. Maleye Ahmadou DIAGNE, Technical Assistant, National Central
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### **For International Organization of Francophonie :**

- M. Etienne ALINGUE, Director, Francophonie Economique
- Mme Barbara MURTIN, Project Specialist, Vocational and Technical Training, Education and Youth Department

### **For CONFEMEN**

- M. Jacques MALPEL, Coordinator of the Programme for the Analysis of Education Systems of CONFEMEN (PASEC)

### **For UNESCO**

- M. Ydo YAO, Bureau Chief in Côte d'Ivoire
- M. Mohamed MADOUGOU, Antenne Cotonou

### **For the French Ministry of Foreign Affairs**

- Mme Audrey MARTINENQ-DUPLESSIS, in charge of education, training and registration in the department of health, food security and human development (MAEDI) France.

## **The Ministers,**

Having decided, in January 2010, that the Ministry of Technical Education and Vocational Training of Côte d'Ivoire, is to lead the ADEA ICQN / TVSD relying in particular on the dynamics of cooperation initiated between the Ministers for Employment and Vocational Training of the countries of WAEMU (UEMOA) and Cape Verde;

Considering the action plan adopted at the first conference of ICQN / TVSD held in Abidjan in July 2010, which resulted in the preparation of inter-country studies on the development of technical and vocational skills;

Considering the action plan adopted at the Conference of Ministers in September 2011 on the implementation of the three priority areas of integration of young people, partnerships between the various vocational training actors and implementation of national qualifications frameworks ;

Given the very important work done since 2011 on these priority areas during the inter-country working seminars on the professional integration of young people organized in 2012 and the national qualifications frameworks organized in 2013, the results of which were shared with all member countries of the ICQN / TVSD;

Given the need to pursue the development and implementation of national qualification frameworks as soon as possible;

Given the proposals made by the Ministry of State, Ministry of Employment, Social Affairs and Vocational Training in partnership with ADEA to continue and strengthen inter-country cooperation initiated by the ICQN / TVSD, leading to the organization of the Third Conference of Ministers on "Training, Integration and youth Employment in Africa";

Given the very important work done by country experts to prepare this conference and the production of 28 country reports that allow the sharing of experiences between countries in the three areas of skills development, facilitating the professional integration of the youth, and job creation;

Given the analysis of these reports in the document titled "Summary of Conclusions" of the country reports;

Given the proposals made in the two documents titled "Provisional Plan of Action 2014/17 for inter-country cooperation under the ICQN / TVSD Framework" and "Provisional Development Plan 2014/2017 of the ICQN /TVSD";

Having read, amended and validated the work of the experts on the two above-mentioned documents.

## **Decide:**

Concerning the 2014 / 2017 inter-country cooperation action plan:

### **1. To adopt a work plan on the three priority areas:**

- a. Analyze and operationalize through inter-country cooperation, experiences and mechanisms that facilitate job creation and access, especially for young people;
- b. Encourage investment by countries in the acquisition of skills for trainers and entrepreneurs;
- c. Promote the implementation of a continuum in education and training.

### **2. To work on these priority areas, not sequentially but simultaneously in the following manner:**

- a. Each priority thematic area is led by a leader Minister;
  - b. The animation is entrusted to three ministers of the member countries in accordance with the linguistic spread and composition of the ICQN: a French-speaking minister, an English-speaking minister and a Portuguese-speaking Minister;
  - c. The Minister of Côte d'Ivoire animates priority thematic area 1, the Minister of Rwanda, priority thematic area 2, and the Minister of Cape Verde priority thematic area 3;
- 3.** Request the animation team and Coordination Unit, in conjunction with senior experts, and relying on country reports, to document the priority thematic experiences from countries in these reports.

## **Concerning the 2014/2017 Development Plan of the ICQN:**

### **1. Endorse the development plan as presented and in particular the following points:**

- a. the ICQN should become a forum for sharing inter-country TVSD policies and practices;
- b. the ICQN should promote TVSD research at national and regional levels;
- c. the ICQN should strengthen its coordination team;
- d. the ICQN should establish a steering committee to approve its work program;
- e. the ICQN should adopt a regular and sustainable work schedule, including a three-year work plan;

**2. To support the process of empowerment of the Node and the development of mechanisms that support this empowerment:**

- a. the affiliation of the ICQN/TVSD to a structure of the MEMEASFP that will provide technical and financial support to the Node;
- b. the recruitment of a junior part-time expert by the MEMEASFP and that of a junior research expert by NORRAG in a manner yet to be determined;
- c. the following composition of the steering committee: the Ivorian Minister, the Rwandan Minister, the Minister of Cape Verde, one or two Development Partners and a member of the ADEA Secretariat;

**3. To adopt these provisions for a transitional period of three years until the next Conference of Ministers and to establish an ad hoc ministerial committee to make proposals for a permanent structure.**

**1. Thank**

- a. HE Mr. Alassane OUATTARA, President of the Republic of Côte d'Ivoire, HE Mr. Daniel Kablan DUNCAN, Prime Minister of the Republic of Côte d'Ivoire and the Government of Côte d'Ivoire for the warm welcome and all the facilities provided for the organization of the ICQN/TVSD conference;
- b. M. Moussa DOSSO, Minister of State, Minister of Employment, Social Affairs and Vocational Training of Côte d'Ivoire and its employees and the officials of ADEA for their perfect investment in the preparation and implementation of the third ICQN/TVSD conference;
- c. Representatives of international organisation, development partners, bilateral and multilateral, for their continued support to this conference and more generally to the cause of skills training, integration and employment of young people in Africa;
- d. All the experts in charge of the preparation of the country reports for their commitment and the high quality of their work;
- e. All conference participants for their deep involvement in the debate and discussions and the quality of their analytical capacity;

**3. Express the wish** that MEMEASFP in partnership with ADEA will continue to support the work of the ICQN / TVSD and help it to become an effective instrument for the development of technical and vocational skills of the entire workforce of the African continent.

**Done at Abidjan, July 23, 2014**